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Welcome to the latest e-Newsletter!

17 March 2014

3VA provides a range of practical support to charities and community groups in Wealden, Eastbourne and the Lewes District - including start-up support, funding advice, help with governance, training and getting involved in local policy and decision making. For more information, please visit www.3va.org.uk.

Member of the Week: Friends of the Hampden Park

Each issue, we want to highlight the work of one of our amazing range of members across Wealden, Eastbourne and the Lewes District. This week it is the turn of Friends of the Hampden Park.

The Friends were formed in 2005 by interested residents who share a commitment to protect and improve the park we know and love. The group works closely with Eastbourne Borough Council who manage the park on behalf of the community. Over the years, the Friends of the Hampden Park have raised almost £90,000 from grants and sponsorships from generous local companies, helping to fund many successful projects including the establishment of an arboretum, paths, and a restored war memorial; the planting of bulbs, shrubs, and saplings; and considerable consultation and partnership working with other organisations and the public.

For more information about their work, please visit their website: www.friendsofthehampdenpark.co.uk.

3VA Strategic Review

Thank you to all the voluntary and community organisations that participated in our recent strategic review survey. We hugely value your contributions and ideas and are working over the coming weeks to incorporate them into 3VA's strategic framework for 2014-19, which will be published soon. Please watch this space!

Using Arts in Partnership - Last Chance to Book!

Are you interested in finding out about how you can deliver services/support through arts-based activities (in the widest sense) and networking with groups who can help you do this? Then please join us at the next 3VA Information and Funding Fair: Using Arts in Partnership to be held at the Elim Centre, Eastbourne on Tuesday, 25 March from 11:00 am to 3:00 pm. The event aims to promote partnership working between organisations who deliver services/support through arts-based activities and groups whose members will benefit. In addition to arts organisations promoting their skills, funding and support information will be available along with one main seminar. Lunch will also be available, but it must be pre-booked and there will be a small charge. For more information and to book a place, please [visit the 3VA website](#).

East Sussex Volunteer Coordinators' Networking Forum: 'Great Expectations?!'

Was there ever really an age in which people volunteered for nothing in return? What do people want now? Is volunteering becoming a fast-track, compulsory 'work experience' for people needing paid employment? Are volunteer-involving organisations losing sight of when roles should be paid, or voluntary? Certainly

the expectations of potential volunteers and the groups that engage them appear to be changing – what does that mean for those of us working with volunteers? [This VCES forum](#), facilitated by VCES's Volunteering Development Officer, Lee Shepherd and Sam Stone, Rother Voluntary Action's Community Services Coordinator, will discuss these questions and more. Pre-booking is essential, but easy! To secure your place please contact Lee Shepherd on 07535 992 638 or at lee.shepherd@vc.es.org.uk.

Better Beginnings Consultation

The [Better Beginnings](#) consultation on local maternity, paediatric and emergency gynaecology services is currently inviting people to contribute their views – please [respond to the online survey](#) by Tuesday, 8 April. For more news and information, you can also [download the consultation document](#), and follow on [Twitter](#) and [Facebook](#). You can also email your comment or question to hrccg.betterbeginnings@nhs.net or ring the consultation team on 01273 403563.

Lewes District Business Awards

Lewes District Council is pleased to announce the [Lewes District Business Awards](#), the first of its kind for the District, which launched in February. Celebrating excellence amongst the District's business community, the Awards are free to enter and open to organisations of all sizes and sectors. For more information on entering or to discuss sponsorship opportunities, please ring 01273 666200 or email lewes@midnight.co.uk. [Entries can be submitted online](#) for up to three categories and the deadline for submissions is Friday, 21 March 2014.

Locally Sorted

Do you have ideas on how the Internet could help you to network better with other organisations, residents and the Council to discuss solutions to local issues, share resources and learn from each other? Lewes District Council is hosting a 'Locally Sorted' creative workshop on Wednesday, 9 April 2014 from 6:30 pm to 9:00 pm at the Clinton Centre, Seaford BN25 1NP. The Council want your ideas on how the Internet can be used to make local life better! You can [sign-up at online via Eventbrite](#), email locally.sorted@lewes.gov.uk and [join the discussion at Simpl](#). Feel free to bring along phones, laptops and mobile devices. A light buffet will be available and the Council look forward to seeing you there!

Hard of Hearing Support Groups

Polegate Hard of Hearing Support Group and Crowborough Hard of Hearing Support Group will be hold their next meetings on Monday, 24 March. The meeting in Polegate will take place from 10:00 am to 11:30 am in the William Daly Centre, Walnut Walk, Polegate BN26 5AR and the meeting in Crowborough will be held from 2:00 pm to 3:30 pm in the Crowborough Social Club, Croft Road, Crowborough TN6 1DA. These are excellent opportunities to meet other hard of hearing people, learn from their personal experience of living with hearing loss and make new friends in a relaxed and welcoming environment. It's also an ideal opportunity to learn some useful communication skills that will help to reduce the feeling of isolation. Free refreshments and raffle. All are welcome.

FUNDING

Sport England Flood Relief Fund

Sport England has announced a special [£5 million flood relief fund](#) to help recover pitches and repair sports facilities damaged by the recent floods and storms to include emergency repairs to damaged facilities such as football, rugby and cricket pitches, water sports centres, pavilions, changing rooms and floodlights. Organisations that think they may need help to restore sports facilities are being asked to provide details about the extent of the damage.

Sport England will then advise whether they are eligible for funding and how to apply. The fund opens next Monday, 24 March 2014.

Community Investment Fund

The [Community Investment Fund](#), launched in February 2014, provides loans and equity to community based social enterprises and charities in England. The Fund invests between £250,000 and £1m in community based, locally led social enterprises and charities, which are providing essential support and services to improve the well-being of local residents, developing the local economy and creating positive social change for all individuals in the community.

SE-Assist

[SE-Assist](#), an innovative model where social enterprises can access funding and support from large businesses, is now accepting applications. SE-Assist offers social enterprises across Sussex a support package that includes a £10,000 to £30,000 interest free loan, mentoring from a Legal & General employee and access to a bank of experts.

Sussex PCC Community Fund

Deadline for applications: 31 March 2014

Sussex Police & Crime Commissioner, Katy Bourne, has established a new fund to support local voluntary and community groups tackle crime and improve community safety. The Fund, worth £200,000, will support local projects that address the priorities outlined in Mrs Bourne's Police and Crime Plan. Awards of up to £5,000 will be granted for projects that meet the funding criteria following consideration by the Office of the Police and Crime Commissioner and approval by the PCC. In exceptional circumstances the Commissioner will consider requests for funding above £5,000. Funding will be granted quarterly. [More information on the scheme and how to apply is available on the PCC's website.](#)

European Social Fund (ESF) Community Grants

Deadline for applications: 7 April 2014

Surrey Community Action has been reappointed to manage the distribution of £1.8 million in [ESF community grants](#) across the South East. Grants of up to £15,000 will be used to support the most disadvantaged individuals to access further learning opportunities or progress to employment. People benefitting from these grants will be experiencing barriers to accessing services and will be economically inactive or not in paid work. The funding is for smaller organisations only (i.e. those that have been in receipt of less than a total of £300,000 income over the last financial year and have no more than 9 full-time equivalent staff).

Sussex Community Foundation (SCF) Grants

Deadline for applications: 11 April 2014

There are a number of [different grant programmes](#) and details of these, together with a brief summary of the criteria are [available on the SCF website](#).

Fair Chance Fund

Deadline for applications: 22 April 2014

The Department for Communities and Local Government is inviting expressions of interest for the [Fair Chance Fund](#), which aims to offer innovative and intensive support to vulnerable young homeless people so they can get their lives on track. This is a payment by results programme of up to £15 million that aims to improve outcomes for a group of young, homeless people (predominantly 18 to 24 year olds) whose needs are difficult to address using

existing services but, if not addressed, are likely to lead to long-term benefit dependency, health problems and increased crime.

Commissioning Grants Prospectus

Deadline for applications: 25 April 2014

The [2014 East Sussex Commissioning Grants Prospectus](#), which offers funding for services covering advocacy, carers, children's centres, drug & alcohol recovery, health improvement, learning disability and autism, mental health, older people, physical disability, sensory impairment, HIV prevention and support for people with HIV is now accepting applications. 3VA are offering support for voluntary and community organisations across Eastbourne, Wealden and Lewes District – to book a one-to-one appointment, please contact Sue Shoesmith, Senior Community Development Officer, on 01273 483832 or at sue.shoesmith@3va.org.uk.

Social Innovation Tournament

Deadline for applications: 28 April 2014

The [Social Innovation Tournament](#) is the flagship initiative of the European Investment Bank Institute's Social Programme, which aims to promote the generation of innovative ideas and to identify and reward ideas promising substantial societal benefits, or which demonstrate best practice. In particular, the Tournament targets the fight against social exclusion. Projects can, therefore, cover a wide range of fields including education, health care, natural or urban environment, and new technologies and processes. In total there are three prizes valued at up to €25,000.

TRAINING

Community Works Training

Our friends at Community Works, the Council for Voluntary Service in Brighton & Hove, will run [a range of courses over the coming months](#) on topics including employment law issues and how to run a successful campaign.

The Link Workshop

19 March 2014, Eastbourne

This workshop, targeted at the larger voluntary and community organisations in East Sussex (i.e. those with £100k turnover or more), will present an opportunity to find out more about The Link, a Sussex-wide IT collaboration project, and what it can offer the sector. For more information and to book, please [visit the 3VA website](#).

Applied Suicide Intervention Skills Training (ASIST)

19-20 March 2014, Eastbourne

In partnership with East Sussex County Council, Wealden Eastbourne Lewes (WEL) Mind will hold a two day ASIST workshop from 9:00 am to 5:00 pm at Kings Centre, Edison Road, Eastbourne BN23 6PT that offers intensive training for front-line workers and community members. The emphasis is on teaching suicide first-aid to help a person at risk stay safe and seek further help as needed. ASIST provides practical training for caregivers seeking to prevent the immediate risk of suicide. For more information and a booking form, please phone 01323 648836, ring or text 077861 35326 or visit www.welmind.org.uk.

Mental Health First Aid (MHFA) Training

26 & 28 March 2014, Eastbourne

MHFA is an intensive 12 hour course delivered over 2 days as part of a national training programme developed and regulated by Mental Health First Aid England. Sponsored by East Sussex County Council, Wealden Eastbourne Lewes (WEL) Mind will deliver this training from 9:30 am to 5:00 pm at Kings

Centre, Edison Road, Eastbourne BN23 6PT with the intention of promoting awareness of mental health issues amongst the general public, training non-professionals to recognise those affected by mental health problems and offering initial help and guidance towards professional support. For more information and a booking form, please phone 01323 648836, ring or text 077861 35326 or visit www.welmind.org.uk.

Using Data to Demonstrate Successes in Reaching Diverse People

3 April 2014, Hastings

Funders often require information about who uses your services and how you reach marginalised people. How can you collect this equality data accurately and put it to good use? And what use is it? This course explores some answers, with practical information and exercises about collecting data well and skilling up staff to ask the questions. There will also be time to explore using equality data to demonstrate your organisation's strengths; and identify any areas for development. This training will be facilitated by Claire Debenham, Equality and Engagement Manager for ESCC Adult Social Care. For more information and to book a place, please email peter@hvauk.org or phone 01424 444010.

Children Protection Level 1: Introduction to Child Protection

18 June 2014, Lewes

This is a free introductory course on Child Protection, open to anyone working with children or young people in the voluntary and community sector. For more information and to book, please [visit the 3VA website](#).

VACANCIES

Employability Senior Advisor - Sussex Community Development Association (SCDA)

Deadline for applications: 24 March 2014

This is a new & exciting opportunity within SCDA's Employability Programme. You will be responsible for supporting the NewCEP management team in providing delivery staff with guidance, support and feedback to ensure advisor performance is maximised and quality of service provision is maintained. For more information, please [see the 3VA website](#).

Executive Administrator - Sussex Community Development Association (SCDA)

Deadline for applications: 24 March 2014

Working under the guidance of the CEO to provide administrative support to the Boards of Trustees for both SCDA & Hailsham Trust to enable them to enact their governance of the organisation/s. You will also be responsible for keeping oversight/updating the SCDA & HT websites, managing the corporate brands and their correct usage, as well as collating and distributing any internal communications. For more information, please [see the 3VA website](#).

Human Resources Assistant - Sussex Community Development Association (SCDA)

Deadline for applications: 24 March 2014

Supporting the Senior Manager for HR you will offer a range of personnel services, including recruitment & selection, coordination of training & development, reward & remuneration and guidance and informed advice to the SCDA management and supervisory teams on HR matters in a timely and efficient manner. For more information, please [see the 3VA website](#).

Sessional Qualified and Unqualified Nursery/Creche Practitioners - Sussex Community Development Association (SCDA)

Deadline for applications: 24 March 2014

Exciting opportunities to join NCDA's 'Outstanding' rated Denton Island Nursery as a Qualified or Non Qualified Practitioner on a Sessional (bank) basis.

Sessionals are required for both Nursery and Creche activity to support Family Learning and other Inclusion activities under Denton Island Community Centre.

For more information, please [see the 3VA website](#).

Qualified Nursery Practitioner - Sussex Community Development Association (SCDA)

Deadline for applications: 27 March 2014

Working in our Ofsted rated 'Outstanding' Nursery, under the guidance of the Denton Island Nursery management team, you will be responsible for the physical, emotional, social and intellectual education and care provided to children in your charge, ensuring that it is of the highest standard. You will be part of a lively team in a busy setting and have responsibility for a number of key children. For more information, please [see the 3VA website](#).

Business Manager - Let's Do Business Group

Deadline for applications: 27 March 2014

Let's Do Business Group is seeking someone to support delivery of the New Enterprise Allowance (NEA) and Start-Up Loan projects – including client interviews (mainly telephone); business plan & financial forecast assessment; making decisions on business loan applications; and mentoring and relationship management of loan clients (including credit control). The successful candidate will also be providing business advice and consultancy to pre start, new and existing businesses across the South of England as required (mainly by phone). For more information, please [see the 3VA website](#).

Community Development Officer - Devonshire West Big Local

Deadline for applications: 11 April 2014 at 5:00 pm

3VA, in partnership with the Devonshire West Big Local project, is pleased to offer an exciting opportunity for a skilled and motivated person who will play a key role in the development of the Devonshire West Big Local project in Eastbourne. The successful candidate will be employed by 3VA and seconded to the Devonshire West Big Local project. The post is part-time 21 hours per week and will be initially for 4 months. For more information and to apply, [please visit the 3VA website](#).

Have a news item to advertise? 3VA can help you get the word out about job vacancies, training, projects, events and other work. For more information, please [visit our website](#).

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